# AVELEY SECONDARY COLLEGE BOARD MEETING MINUTES



DATE:	Tuesday 19 March 2019
TIME COMMENCED:	5.30 pm
LOCATION:	Aveley Secondary College, Conference Room
MEMBERS PRESENT:	Denise Williams, Michelle Del Nero (Parent Representatives) Jimmy Cangy, Phil Hay (Community Representatives) Jaleesa Dearle (Staff Representatives) Stephen Pestana (Principal)
EX-OFFICIO:	Justine Avenell (MCS)
APOLOGIES:	Bev Day, Rachael Ball, Jessica Shaw, Cameron Fairbrother
PREVIOUS MINUTES:	Moved: Denise Williams Seconded: Jimmy Cangy

ITEM & DISCUSSION	ACTION
<ul> <li>Noting of Minutes</li> <li>Proposed changes to Terms of reference included in subsequent copy of minutes from last meeting (19 February 2019) sent to members on 19 March 2019.</li> </ul>	Noted.
Business Arising:	

- Mr Everett disappointed that he was required to resign due to inability to attend the meetings and the members were unable to change the day/time. He was keen to be part of the group.
  - O Mr Everett has submitted his resignation in writing to Stephen Pestana.
- Chair election is confirmed as annual. Election will take placed this meeting.
- Year Book final draft has been approved, expectation by end of term 1.
  - O Michelle raised if the Year Book could be available earlier and that preference of some parents is to review a copy prior to ordering.
  - O The Year Book includes all events up to the end of the school year (2018) and is 60+ pages.
  - O Term 1 finalisation is quite early.
  - O The College attempts to get pre-orders so as to not be left with unsold copies, at considerable cost.
  - 2019 Year Book charge has not gone to parents and 2018 charge has been removed and added only as it is paid for. Marketing around the Year Book has commenced.
     Proof is on its way. 127 parents have order books. Print run is 200 books.
  - O Additional copies can be ordered however it will depend on the cost per item. Can be more expensive for smaller print runs, however will check with the supplier.

#### Membership, Clarification Election of 2019 Chair

- Move for Chair 2019 election.
  - o Nomination of Denise Williams by Michelle del Nero for Chair.
  - No further contenders
  - Elected unopposed Denise Williams
- Vacancy for community representatives. New membership election process will be carried out via Survey Monkey
  - o Successful member cannot be announced until criminal clearance process has been

ACTION:

Denise Williams elected as Chairperson 2019

finalised.  O Phil – queried authenticity of Survey Monkey controls. SP confirms groups can be emailed (parent body) and unable to vote twice.  O Candidates Details will be part of voting form.	
Principal's Report  Handouts  Student numbers steady Facility size is restrictive High demand from parents to enrol in Education Support. Meet and Greet very successful, great turn out. Suspensions – refer to Minister announcement around Violence in Schools. Comparable data to 2018 Sem 1, 2019 provided. Rates are slightly higher as result of new policy being implemented. Categories have not changed significantly. 21 different students, 29 suspensions. Michelle – how do we compare to other schools in state? SP – this data is not available. SP professional opinion, not high compared to other like schools. PPP process – further discussion at next meeting. Communities for Children event 6 April.	For noting
<ul> <li>School Budget</li> <li>Budget as presented at College Board meeting 19 March 2019 has been accepted by the College Finance Committee on 18 March 2019.</li> <li>2019 One Line Budget presented for approval</li> <li>Phil Hay raised department funding given IT focus of schools.</li> </ul>	ACTION: Approve One Line Budget, including cash and salaries plan for 2019 (see Appendix). Accepted. Moved: Phil Hay Seconded: Michelle del Nero  Action: Phil Hay to raise with Jess Shaw

Annual Report	Noting
<ul> <li>Draft document shared with members (handout)</li> <li>Finance has been provided however not included in the supplied copy.</li> <li>Maintaining structure of Swan View SHS by addressing each priority</li> <li>Links back to strategies in business plan including targets and criteria of begun, in progress and achieved.</li> <li>Teach for Australia (TFA) program. Eligible due to school ICSEA. Graduates already have a degree in a field, then complete a Masters in Education while teaching. Selection process is very robust. Most have worked in their field/industry prior to embarking on the program. We have 5 staff teaching in Maths, English, Science, Arts, HASS.</li> </ul>	Request for documents shared at meeting distributed earlier to members so useful feedback can be provided at the meeting.
Fogarty Edvance  Transformational Framework document distributed.  Our Assessment —  our judgement of where we are in the Stages. We are still at stage 1 as we have not yet achieved many of the stage 2 student outcomes.  Next Steps —  aligning with Disciplined Data Capability with Evidence  Curriculum and Teaching  Conditions for learning and student voice  Fogarty looking at us as high school case study. Few high schools enrolled. Our preconditions for success are in place.	Noting
<ul> <li>Conditions for Learning: student support update</li> <li>Appointed School Support Officer (SSO). Applicants were very strong, with variety of skills.         Proactive solution, potential to expand the team to provide variety of supports for students.     </li> <li>Michelle mentioned sourcing funding from City of Swan to support programs.</li> <li>Phil – are we gathering data around other cultural issues besides Aboriginal students. College</li> </ul>	Rachael absent Noting

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has many different cultures.	
<ul> <li>AIEO has been involved with some of the Colleges African students and sharing</li> </ul>	
cultures.	
<ul> <li>Year Cos are working with small groups of year 8 students with early signs of success.</li> </ul>	
Student Service Data - Attendance	Noting
Handout distributed	
• 93.3% attendance – aiming for 94% unexplained absences. Suspensions not included.	
• Regular attendance 81%, state approx. 74% (or lower). Attendance is much higher than state.	
Attendance is proxy for engagement.	
Positive feedback from Senior Leadership Team (SLT) that students are already successful.	
Positive feedback from Michelle on change in son's attitude.	
<ul> <li>Underperforming students – we continue to work with these students.</li> </ul>	
Breakfast Club will be SSO responsibility and priority.	
<ul> <li>Funding for Breakfast club, vouchers, – could board or P&amp;C assist?</li> </ul>	
Training Modules	ACTION
<ul> <li>Agreed in 2018 that 2019 would include module training sessions for Board members. 2</li> </ul>	
modules in 1 to 1 hour 15 mins block.	Members in agreeance.
• 11 or 18 June	Tuesday 11 June proposed
• 5.30 – 6.30pm	5.30-6.30pm
Anticipate pre reading.	Matt Osborne to be approached
Matt Osborne, Department of Education offered to run the sessions.	
Checkout	
Phil – How is café progress with larger cohort. Request for online ordering. Has been discussed	
with Café however cannot enforce.	

<b>Meeting Closed:</b>	6.57 pm	Chair Signature:
Next Meeting:	14 May 2019	Denise Williams



Preliminary 2019

### **Preliminary Salaries Plan**

#### Issued on 19 March 2019

School:	Aveley Secondary College	School Year:	2019	
Region:	North Metropolitan Region	Aria:	0	

#### Forecast One Line Budget - Salaries Component (Workforce Plan) 2019

Carry Forward:	\$ 188,970
Student-Centred Funding:	\$ 7,386,764
School Transfer from Bank A/C	\$ 0
Total Funds:	\$ 7,575,734

	Actual YTD	Future	Forecast
EXPENDITURE			
Appointed Staff:	\$ 1,197,601	5,194,678	6,392,279
New Appointments:		773,213	773,213
Casual Payments - General:	\$ 12,984	157,707	170,691
Casual Payments – Leave Relief:	\$ 28,932	0	28,932
Other Salary Expenditure:	\$ 560	7,200	7,760
Total Salary Expenditure:	\$ 1,240,077	6,132,798	7,372,875
Unallocated / Over Allocated (-):	\$		202,859



Preliminary 2019

## **Preliminary Cash Plan**

#### Issued on 19 March 2019

School:	Aveley Secondary College		School Year:	
Region:	North Metropolitan Region		Aria:	
F		040		
Forecast O	ne Line Budget – Cash Component 2	019		
Carry Forward	d (Cash):	\$	105,111	
Transfer from	Student-Centred Funding:	\$	1,200,000	
Locally Raise	ed Funds:	\$	256,560	
Total Fored	east Cash Budget:	\$	1,561,671	
EXPENDITU	RE			
Transfer to Sa	alaries:	\$	0	
Goods and S	ervices:	\$	1,430,659	
Total Fored	east Cash Expenditure:	\$	1,430,659	
Variance:		\$	131,012	

#### **Locally Raised Funds (Revenue)**

Locally Raised Funds	Sum
Voluntary Contributions	\$50,760.00
Charges and Fees	\$7,000.00
Fees from Facilities Hire	\$.00
Fundraising/Donations/Sponsorships	\$.00
Commonwealth Govt Revenues	\$.00
Other State Govt/Local Govt Revenues	\$.00
Revenue from CO, Regional Office and Other schools	\$.00
Other Revenues	\$8,800.00
Transfer from Reserve or DGR	\$190,000.00
Residential Accommodation	\$.00
Farm Revenue (Ag and Farm Schools only)	\$.00
Camp School Fees (Camp Schools only)	\$.00
Total	\$256,560.00



#### **Goods and Services**

Expenditure	Sum
Administration	\$68,050.00
Lease Payments	\$.00
Utilities, Facilities and Maintenance	\$159,000.00
Buildings, Property and Equipment	\$264,414.00
Curriculum and Student Services	\$155,685.00
Professional Development	\$32,000.00
Transfer to Reserve	\$300,000.00
Other Expenditure	\$1,510.00
Payment to CO, Regional Office and Other schools	\$450,000.00
Residential Operations	\$.00
Residential Boarding Fees to CO (Ag Colleges only)	\$.00
Farm Operations (Ag and Farm Schools only)	\$.00
Farm Revenue to CO (Ag and Farm Schools only)	\$.00
Camp School Fees to CO (Camp Schools only)	\$.00
Total	\$1,430,659.00