

AVELEY SECONDARY COLLEGE

Vision Statement or Moral Purpose: Success for every child every day
Aspiration (for 2019-2021): To move student achievement from near like schools in NAPLAN to at or above state achievement

Focus Areas	Description	Objectives			
A. Curriculum and Teaching	Develop and consolidate exemplary pedagogy and practice	1.1 To embed a signature pedagogy across the College	1.2 To embed a guaranteed and viable curriculum across the College	1.3 Learning Areas operate as Professional Learning Communities	1.4 Embed differentiated programs and courses for students
B. Staff Capacity	Build capacity in staff supported by leadership	2.1 To regularly analyse data to review and progress student achievement	2.2 To embed a performance and development culture where staff openly reflect on their performance and strive for improvement	2.3 To align Performance Management and Development to the school priorities and practices	2.4 Develop leadership capacity
C. Learning Environment	Create and maintain a positive learning environment	3.1 Build high levels of engagement and attendance	3.2 Consistent Classroom Management Strategies are embedded across the College	3.3 A holistic approach to student and staff wellbeing is established	3.4 Positive Learning Framework is embedded across the College

Initiatives (Major Work Streams)

A. Curriculum and Teaching

- A1 Refine and expand processes for staff to monitor and align their teaching to the signature pedagogy
- A2 Develop an agreed scope and sequence that will identify the essential skills and knowledge in each Learning Area that is shared by staff and regularly reviewed
- A3 Establish appropriate school and classroom level programs and practices that will help students meet individual achievement goals when data indicate interventions are needed
- A4 Implement Professional Learning Communities

B. Staff Capacity

- B1 Create a systematic process to regularly analyse, interpret and review data to monitor student progress
- B2 Provide opportunities for staff for professional growth
- B3 Provide targeted Professional Learning aligned to the College priorities
- B4 Develop leadership capacity through talent identification and selection, development and support

C. Learning Environment

- C1 Implement consistent and effective attendance systems and procedures
- C2 Implement systems to support positive student behaviour across the College
- C3 Implement a whole school CMS program
- C4 Implement pastoral care initiatives and programs to put in place for staff and students
- C5 Continue to implement our whole school PLF, including induction and review