



DATE:	Tuesday 05 September 2023	
TIME COMMENCED:	5.30 pm	
LOCATION:	Aveley Secondary College, Conference Room	
MEMBERS PRESENT:	Stephen Pestana (Principal) Bev Day, Shane Sharma, Jarrad Stewart-Olsen (Staff Representatives) Matthew Harvey (dialing in externally), (Parent Representative) Cameron Fairbrother, Michelle Del Nero, (Community Representatives)	
EX-OFFICIO:	Anne Gilchrist (MCS Ex-Officio)	
MINUTE TAKER:	Anne Gilchrist	
APOLOGIES:	Parent Representatives - Shane Larson, Michelle Anderson, Shaun Hughes Community Representative - Richard Moore Student Representatives - Natalia Vega Mena, Aiden Barallon Community Guest - Jessica Shaw MLA	
PREVIOUS MINUTES:	Moved: Jarrad Stewart-Olsen Seconded: Shane Sharma	

ITEM & DISCUSSION	ACTION
 Board Positions – the process for new positions for 2024 Board members to commence in term 4 to begin in 2024. Can we check if we can add an amendment to the terms (unless in case of illness or valid reasons members are expected to attend 90% of meetings) Matthew suggested not all parent representatives terms end at the same time. 	Anne to follow up Stephen to follow up if terms can be amended at school level. Stephen to follow up with DOE if we can offset parent membership.

Principal's report – Handout Staffing - Risks are about stabilising staff in a highly volatile market. Many opportunities and we are seeing staff are looking for positions. Concern about impacts. Staff are seeking positions for various reasons including distance to work, move from low ICSEA school to high ICSEA school, higher opportunities and higher level positions. Conditions for Learning - PL for staff continue with a focus on building staff expertise in building routines and developing positive culture. We continue with this priority and working on staff capacity. • Toilets - Some improvement especially at break time. Communication went out last newsletter; continues to be misunderstanding about what actually happens Insain Vision Works – the school is hoping to engage this program in Term 4 to support individual students across the College. Information provided in report. Student Report - not provided **NAPLAN Comparison data** Comparison data to like schools, results as expected. Aim is to get more students up top. • Writing results are a focus with the Literacy Program across the College. **Shade and Seating Plans** Hand out given of shade and seating plans \$287,600 was budgeted for this project in current year. • There will be a transfer from salaries to cash to fund the difference in cost, to be advised next meeting. Matthew stated it is a good investment in our students. Response to behaviour incidents • There has been an increase across the state in high level behaviour incidents. ASC has submitted 3 recommendations to exclude students 2024 **Enrolment** – Current year 7 admissions is 254 with an estimated further 50 by the end of the year.

Michelle queried the comparison of year 12s leaving to the current year 11 cohort. Numbers are slightly higher as the cohort is bigger than the current 12s. Estimated 2024 enrolments 1550.

Staffing Update - Bev provided an update on current positions being advertised and positions

recently filled.

page 2

ESH Deputy Principal position – Jennifer Hood successful, Jenni has had a very positive impact on the Education Support Hub. AIEO and Community Cultural Liaison Officer fulltime processes run and filled. EA and Youth Worker positions currently in progress. New D&T and HASS teacher commenced last week. 2024 Teaching positions will be advertised soon.	
 Education Support The College continues to work with DOE to address the ESH outdoor areas. The added complexity of PPP contributes to the delays in improvements. The College has a lot staff with expertise and programs to support students with autism. There is an increase in students with disabilities and autism across the globe. 	
Community Update - Deferred • Ellenbrook Youth Centre • Ellenbrook Pool	Jessica Shaw MLA is an apology Action to invite to the next meeting.
Finance Report Finance report provided handout 2024 Contributions and Charges Draft 2024 ESH Contributions and Charges Draft 2024 Additional Charges Draft	Approved Approved Approved
Any other business Fresh As Café Deed of Licence signed new 5 year term. Use of iPads in classrooms – Michelle queried if this is happening.	Audit of Use to be completed

Meeting Closed:

7.10pm

Chair Signature

Next Meeting: Term 4, Week 5 – Tuesday 7 November 2023